

## Cougars' Selection Process

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Dear CCL members,

CCL-EC is also proposing following change in the Section 5(b) of the CCL By-Laws> It is an effort to make CCL Cougars a competitive team that participates in the Regional as well as other tournaments to represent CCL.

5(b) of CCL By-Laws currently reads like:

### **(b)Selection committee:**

*In the event that a League team is to be selected, a Selection Committee will be convened. The Management Committee shall appoint a League Captain who will chair the Selection Committee. Membership of the Selection Committee shall be the Club team Captains and the League Captain (The League Captain may be a Club team Captain). The final decision regarding selection shall rest with the League Captain. The League's selection policy shall generally be that a member in good standing shall have preference over a non-member or member whose fees are overdue; that a member who participates in the running of the league shall have preference over one who does not and that all other things being equal, current performance shall be the deciding factor. In the event that less than 11 Members are available for selection, an Associate Member may be selected with no effect on their status. By the Monday preceding the match, the League Captain is responsible for determining all player availability and of informing them of their selection.*

### **Proposed Change:**

#### **5 (b) CCL Team Selection:**

CCL Cougars shall have a five member committee called "Colorado Cricket League's Selection Committee". It shall be abbreviated as "CCL-SC" or just "SC".

##### (b.1) Selection committee membership

Selection Committee (SC) shall consist of **three** members who must have played active cricket with the CCL and want to see CCL Cougars winning the regional championship and other competitive tournaments that CCL is to participate in. No more than two members can also be the active members of the CCL Cougars team, although every effort shall be made to have members who do not desire to play in the CCL team or compete at the highest level.

These **three** individuals must be the most suitable for the job irrespective of their club or team affiliations. The SC members shall be appointed by CCL-EC and must be approved (with simple majority) by the CCL-LMC.

##### (b.2) Chairman of the SC

Before appointing the SC members, CCL-EC shall appoint one of the CCL-SC members as the Chairman of the Selection Committee.

CCL-SC Chairman shall work very closely with the CCL-EC and make up a selection policy and road map for selecting the team.

Soon after the approval, the CCL-SC Chairman must work with his team and inform CCL-EC about the committee's meetings schedule. It is CCL-EC's goal that the selection committee meets at least three times during the CCL season and develop the selection policy and review the players' performances and their abilities to fit in the CCL team.

CCL-SC Chairman shall be responsible for implementing selection policy and coordinating the meetings and communicating with the CCL-EC.

CCL-SC Chairman must communicate the dead line to announce the list of final 14 to the CCL-EC and also to the probables.

##### (b.3) Agenda

The SC shall short list a list of 25-30 probables before the end of October, so that CCL Cougars get ample time to practice together and participate in the team building activities.

SC shall decide if they will continue with the previous year's CCL captain or appoint a new one.

SC must make their decision about the captain before January of the next year. SC must inform CCL-EC about their decision about the captain, and then CCL-EC should make it known to the whole league.

**\* The text in red and underlined is as approved as per the EGM dated 8/14/05**

CCL-SC shall also appoint CCL Cougars' team manager and CCL Cougars' team coach. However, this can be done after the list of probables is announced. CCL-SC chairman is strongly advised to work with CCL-EC to look for a candidate for the manager and coach's role.

A fresh 14-16 member team will be selected for each event that the CCL Cougars commit to participate in. All probables have to provide availability by a date set by the SC. The SC will then pick the 14-16 from the available players after taking the Captain's recommendations into account.

#### (b.4) Term limit and resignation/removal from the CCL-SC

CCL-SC shall be picked for one year and at the end of the year CCL-EC shall decide about extending their term for another year, not exceeding maximum of three years. However, for such an extension CCL-EC shall not require LMC's approval.

In the event a CCL-SC member resigns from his post, CCL-EC shall appoint a new member with the approval of LMC.

In case CCL-EC decides to terminate a member from the CCL-SC, for any appropriate reason, they must present their case to the CCL-LMC. CCL-LMC shall review the case and make a decision by simple majority to terminate the membership of that person from the CCL-SC.

#### (b.5) Selection of The list of probable players

##### (b.5.1) Eligibility

Any active CCL player affiliated with one of the CCL member clubs shall be eligible for the selection into the list of probable players and thus for the final 14-16 member team.

CCL-SC must not disqualify a player for being relatively new in the league. For example, if a very good player just joined a club right two weeks before the season is to end then such an inexperience shall not be grounds of his disqualification.

##### (b.5.2) Practices

CCL team must actively practice at a location that 1) has best possible facilities and 2) is closest to most of the players.

Practices must be conducted with cricket balls that the team will be playing with in the tournament or with the ball closest to the tournament ball.

CCL coach and CCL captain must keep a detailed dossier of the practice participation and notes specific to players' performances in the practices. These practices shall be used to judge a player's commitment to the team's success.

CCL is proud to have membership spread in all corners of Colorado and in neighboring states. In case when a player lives at a distance of more than 200 miles he must work with the coach and captain and inform them how many practices he is able to attend and how is he keeping himself tuned with the team's practice goals. CCL coach and captain must communicate such info to the CCL-SC's chairman.

##### (b.5.3) The list of CCL Team Probables

CCL-SC must short list 25-30 players who have the potential to be in the final 14; They must do so by the end of October of the year prior to the year the team is being selected for.

The Selection policy shall take into account, but shall not be limited to:

- A player's potential (raw talent) to play the sport of cricket.
- A player's ability to integrate into the team.
- A player's commitment to the team cause.
- A player's ability to perform at the higher level.
- A player's willingness to play.
- A player's past experience of playing at the higher level.
- A player's performance in the league or in other high profile tournaments in the USA or elsewhere.

##### (b.5.4) General guidelines for the CCL-SC

Here are some guidelines for the Selection committee to work. However, CCL-SC is free to make new guidelines and should not feel bound by these guidelines:

- Seek opinion of a player's local team's captain and/or other team members or even opponents.
- Through out the year attend games and approach players and get involved with them in cricket talks and have an assessment of their skills and talents.
- Do look at performance but also try to view it in the right perspective and remember all that we have to see is if that player is capable of performing at a higher level.

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